

Human Resources

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Thank you for your interest in Boston Children's Hospital. As we all consider ways in which we can contribute to the safety and well being of others in this current climate, the Talent Acquisition Team has moved to 100% virtual interviews, leveraging our Zoom technology platform.

Below are some helpful hints to prepare you for your virtual interview. Please contact your talent acquisition ambassador with any questions you may have.

SET UP:

- Define your space – choose a location with privacy, and minimal distraction. Declutter the workspace and desk areas around you. Have a pen/pencil, paper, and a copy of your resume within easy reach
- Test your technology in advance – make sure lighting, microphone and speakers are working properly
- Be sure the camera angle is set appropriately – think “head and shoulder” shot
- Make sure you have a strong internet connection

INTERVIEW:

- Dress for the interview – just as you would for an in-person interview
- When speaking, allow for slight delays – you may need to speak at a slightly slower pace, allowing a pause between sentences and/or question and answer.
- Video allows you to engage just as you would in person –your enthusiasm and passion can shine through video just as much as in person, so smile and bring your best self to the interview!